

# Valdez City Schools SUPERINTENDENT EVALUATION FORM

## SUPERINTENDENT EVALUATION BY COMMUNITY MEMBERS

**Superintendent:** Lance Bowie

**Instructions:**

Please rate the superintendent in each area. Please comment about these or other areas of job performance below or on the back.

	Outstanding	Effective	Needs Improvement	Ineffective	No Opinion
<b>1</b> <b>SUPERVISION</b> It is the responsibility of the superintendent to lead, guide and direct the administration, faculty and staff.					
<b>2</b> <b>MANAGEMENT AND ORGANIZATIONAL SKILLS</b> It is the responsibility of the superintendent to effectively manage all aspects of the district, from staffing to school facilities.					
<b>3</b> <b>COMMUNITY/PARENT PARTNERSHIPS</b> It is the responsibility of the superintendent to encourage parents and community members to become involved with the educational process in order to share learning, promote understanding, and contribute to supportive partnerships					
<b>4</b> <b>MULTICULTURAL AWARENESS AND APPRECIATION</b> It is the responsibility of the superintendent to develop awareness, sensitivity, and understanding of cultural differences, including local cultures.					
<b>5</b> <b>EFFECTIVE COMMUNICATION</b> It is the responsibility of the superintendent to listen, understand and communicate information both orally and in writing with accuracy, clarity and sensitivity.					

Comments:

In what ways have you interacted with the superintendent (committees, individual problems, etc.)

Completed by (signature optional) : \_\_\_\_\_ Date: \_\_\_\_\_

**Superintendent Evaluation Forms need to be turned into the district office by noon Friday, February 5, 2010. Valdez City School District Office P. O. Box 398/ 1112 West Klutina Street, Valdez, AK 99686, Fax: 907-835-4964. Thank you for your help in this yearly process. Flynn ☺**